

INITIAL INTERVIEW

INTERVIEW QUESTIONS

Name of Candidate: _____ Date: _____

1. Tell me what you know about The Bridge.
2. Why do you want to work here? Why are you leaving your current role?
3. How would you describe yourself as a leader?
4. What skills would you like to develop in this position?
5. Where was your ministry when you started? Where is it now?
6. How many leaders have you raised up?
7. Tell me about a good process that you made even better.
8. What **most** interests you about this job?
9. What **least** interests you about this job?
10. When was the last time you “broke the rules”? What was the situation and what did you do?



11. What would you like to accomplish that you weren't able to accomplish in your last position?
12. How do you regroup when things haven't gone as planned?
13. How do you measure success of your work?
14. How do you stay organized?
15. Tell me about a time when you went above and beyond what was expected of you?
16. What part of your last/current ministry job are the most energizing to you? The most draining?
17. What constructive criticism have you received in the past that has surprised you the most?
18. Tell me about a time you sinned against someone or they felt hurt by you, how did you pursue forgiveness and reconciliation? How long did the process take? What is your relationship with that person now?

