


**THE  
BRIDGE  
CHURCH**

# INITIAL INTERVIEW QUESTIONS

Candidate Name: \_\_\_\_\_

1. Tell me what you know about The Bridge
2. Why do you want to work here? Why are you leaving your current role?
3. What skills would you like to develop in this position?
4. What drew you to do vocational ministry?
5. What most interests you about this job?
6. What least interests you about this job?
7. What motivates you in your career?
8. How do you regroup when things haven't gone as planned?
9. How do you measure the success of your work?
10. Tell me about a time you sinned against someone or they felt hurt by you, how did you pursue forgiveness and reconciliation? How long did the process take? What is your relationship with that person now?

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11. Could you share with us a recent accomplishment of which you are most proud?
  12. What would you have liked to do more of in your last position? What held you back?
  13. What skill set do you think you would bring to this position?
  14. Tell me about your present or last job. Why did you choose it? Why did you/do you want to leave?
  15. What are your short-term and long-term goals?
  17. In what areas would you like to develop further? What are your plans to do that?
  18. What do you think about SOPs (Standard Operating Procedures)?
  19. If you were offered this position, when would you be available to start?
  20. After learning about this opportunity, what made you take the next step and apply for the job?
  21. If you are the successful applicant, how would you expect to be different after a year in this position?
  22. Tell me anything else you would like us to know about you that will aid us in making our decision.
  23. What questions do you have for us?
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