



**THE
BRIDGE
CHURCH**

WISDOM OF CROWDS QUESTIONS

Candidate Name: _____

Try to make sure at least 1 question from each Leadership Behavior is asked

In two minutes, tell us about yourself (family, hobbies, excitement of being on staff etc)

SET THE TEMPERATURE

What has been your greatest adventure?

What's an embarrassing story or fact about you!

How do you model a healthy work-life balance while ensuring your team maintains high performance?

If you were a food, what food would you be and why?

If you were on a roadtrip with anyone from the Bible, who would it be and why?

HONE YOUR CRAFT

If you were going to a trivia night, what topic would you win/crush at?

How do you stay curious?

Who are you learning from currently?

If you could take a masterclass taught by anyone (living or dead), who would it be, and what would you want to learn from them?

LAUGH LOUD HARD AND OFTEN

What is an unpopular opinion or hot take you have?

What's the most ridiculous fact you know?

What's the weirdest thing you've ever Googled?

What's the most embarrassing song on your playlist that you secretly love?

If you could have an unlimited supply of one thing (besides money), what would it be?

If you were given \$5,000, how would you spend it?

If there is a prank happening - are you planning the prank, helping with the prank or filming the prank?

What Disney Princess would you remove from the stories and why?

If your team had to describe your leadership style as a character in a comedy movie, who would it be and why?

OUTDO WITH HONOR

Tell me about the last time you and your team were able to just be real and have fun, what did that look like?

What's the quirkiest or most unexpected way you've ever hyped someone up on your team?

If you had to create a catchphrase for your encouragement style, what would it be and why?

Who's someone who's inspired you recently, and how did you let them know without making it awkward?

If your team wrote anonymous thank-you notes about you, what do you secretly hope they'd say?

REJECT GOOD FOR GREAT

Tell me about a time you faced a problem you'd never seen before, what did you do?

What are your strengths and weaknesses?

What bothers you more - if something isn't up to standard but is on time, or has to be turned in late?

What's your telltale sign that you're about to obsess over perfecting something?

If you were secretly competing to improve something, what's the one area you'd win every time?

Would you rather fight one horse-sized duck or 100 duck-sized horses?

BELIEVE THE BEST

If we asked your coworkers what it is like to work with you, what would they say?

Have you ever misjudged a situation, only to realize later it was actually way better than you thought? What happened?

If believing the best were a superpower, what would your superhero name be, and how would you use it?

SERVE FIRST LAST AND ALWAYS

Why ministry?

Describe the rhythms of your spiritual disciplines in your life.

If your leadership style had a tagline, would it be closer to “How can I help?” or “What’s up next?”
OR If your leadership style had a tagline, what would it be?

What’s a time you thought you were helping but accidentally made things harder—and how did you recover?

SPEED ROUND

- Favorite color?
- Favorite food?
- Favorite restaurant?
- Favorite movie?
- Favorite tv show?
- Favorite book?
- What did you want to be when you were growing up?
- What is your biggest pet peeve?
- What is your biggest fear?
- Does pineapple belong on pizza?